

## ROBERT HENRY COX

School of International and Area Studies  
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### Education

Ph.D. Political Science, Indiana University, 1989  
M.A. West European Studies, Indiana University, 1988  
B.Phil. Interdisciplinary Studies, Miami University, 1983

### Areas of Specialization

#### Comparative Politics

European Political Institutions  
Comparative Public Policy  
Welfare States

#### Political Theory

Political Economy  
Modern Political Thought

Languages: Dutch (fluent), German and Spanish (good), Danish (reading knowledge).

Executive Training: Oklahoma Educators' Leadership Academy 2002

### Academic Appointments

**Professor** with tenure, University of Oklahoma, School of International and Area Studies and Department of Political Science, 2008-present

*Graduate Courses Taught:* Politics of the European Union; Comparative Public Policy; Politics in Western Europe; Field Seminar in Comparative Politics; Theories of the State; Survey of the Discipline; Public Policy Analysis.

*Undergraduate Courses Taught:* Contemporary Europe; Politics of the European Union; Politics in Western Europe; Seminar on Globalization; Politics, Literature and Film; The Fall of East European Communism; Comparative Public Policy; Introduction to Comparative Politics; Introduction to Political Theory; Introduction to American Politics.

Associate Professor with tenure, University of Oklahoma, School of International and Area Studies and Department of Political Science, 1995-2008.

Assistant Professor, University of Oklahoma, Department of Political Science. 1989-1995.

Associate Instructor, Indiana University, Department of Political Science, 1984-86 and

1988-89.

Research Assistant, Department of Public Administration, Erasmus University, Rotterdam, The Netherlands, 1987.

### **Current Administrative Appointments**

Co-Director, European Union Center, University of Oklahoma, 2001-present.

Co- Editor, *Governance: An International Journal of Policy, Administration and Institutions*, 2005-present.

Coordinator, European Studies and Russian and East European Studies, University of Oklahoma, 2008-present.

### **Previous Administrative Appointments**

Director, School of International and Area Studies, University of Oklahoma, 2001-2009. Founding Director of the School following its creation in July 2001. This is an academic unit with one Bachelor of Arts degree (360 students), one Master of Arts degree (15 students), and fifteen faculty, many of whom hold joint appointments with other academic units. It has an operating budget of \$1.3 million.

Book Review Editor, *Governance: An International Journal of Policy, Administration and Institutions*, 1998-2004.

Co-Director, Department of Education Title VI – UISFL Grant, 2000-2002.

Coordinator, European Area Studies, University of Oklahoma, 1994-2001.

Interim Director, International and Area Studies, University of Oklahoma, 2000-2001.

Acting Director, International and Area Studies, University of Oklahoma, 1999.

## **PUBLICATIONS**

### **Books**

*The Development of the Dutch Welfare State: From Workers' Insurance to Universal Entitlement*. Pittsburgh: University of Pittsburgh Press, 1993.

*Ideas and Politics in Social Science Research*, co-edited with Daniel Belánd, Oxford and New York: Oxford University Press, forthcoming 2011.

*Path-Breakers: Social Policy in the Smaller EU Members*, co-edited with Gary B. Cohen, Benjamin W. Ansell and Jane Gingrich, New York and Oxford: Berghahn

Books, 2011.

### Articles in Professional (Peer-reviewed) Journals

“La Construcción Social de un Imperativo: Por Qué Ocurrió la Reforma del Bienestar en Dinamarca y Holanda Pero no en Alemania.” *Zona Abierta*, (Verano 2006) nr. 114-115.

(translation of “The Social Construction of an Imperative: Why Welfare Reformed Happened in Denmark And The Netherlands, But Not in Germany,” *World Politics*, April 2001, 53(3): 463-498).

“The Path Dependence of an Idea: Why Scandinavian Welfare States Remain Distinct,” *Social Policy and Administration*, February 2004, 38(2): 204-219.

“Reforming the German Welfare State: Why Germany is Slower Than its Neighbors,” *German Policy Studies*, October 2002, 2(1): 174-196.

“From the Imperialist to the Neo-Liberal World Order, 1900-2000,” *Économie Appliquée: An International Journal of Economic Analysis*, June 2002, 55(2): 77-89.

“The Social Construction of an Imperative: Why Welfare Reformed Happened in Denmark And The Netherlands, But Not in Germany,” *World Politics*, April 2001, 53(3): 463-498.

“Liberalizing Trends in Welfare Reform: Inside the Dutch Miracle.” *Policy and Politics*, January 2000, 28(1): 19-31.

“From Safety Net to Trampoline: Labor Market Activation in the Netherlands and Denmark.” *Governance*, October 1998, 11(4): 397-414. (lead article)

“The Consequences of Welfare Reform: How Conceptions of Social Rights Are Changing.” *Journal of Social Policy*, January 1998, 26(1): 1-16. (lead article)

“The Consequences of Welfare Retrenchment in Denmark.” *Politics and Society*, September 1997, 25(3): 302-325. (lead article)

“The Federal State and the Breakup of Czechoslovakia: An Institutional Analysis.” *Publius: The Journal of Federalism*, Winter 1995, 25(1): 71-88. Co-authored with Erich Frankland.

“The Legitimation Problems of New Democracies: Post-Communist Dilemmas in Czechoslovakia and Hungary.” *Government and Policy*, 1995, 13(2): 141-158. Co-authored with Erich Frankland.

“Creating Welfare States in Czechoslovakia and Hungary: Why Policymakers Borrow

Ideas From the West.” *Government and Policy*, 1993, 11(3): 349-364.

“Why It Is Difficult To Teach Comparative Politics To American Students.” *PS: Political Science and Politics*, March 1993, 26(1): 68-72.

“After Corporatism: A Comparison of the Role of Social Workers and Health Care Professionals in Dutch Welfare Programs.” *Comparative Political Studies*, January 1992, 24(4): 532-552.

“Can Welfare States Grow in Leaps and Bounds?: Non-incremental Policy Making in the Netherlands.” *Governance*, January 1992, 5(1): 68-87.

“Alternative Patterns of Welfare State Development: The Case of Public Assistance in the Netherlands.” *West European Politics*, October 1990, 13(4): 85-102.

### **Chapters in Scholarly Books**

“Global Governance,” in George Ritzer, editor, *Encyclopedia of Globalization*, Boston, MA: Wiley Blackwell, forthcoming 2012.

“Counterhegemony,” in George Ritzer, editor, *Encyclopedia of Globalization*, Boston, MA: Wiley Blackwell, forthcoming 2012.

“Introduction: Social Policy in the Smaller EU States,” with Benjamin W. Ansell, Jane Gingrich and Gary B Cohen, in Gary B. Cohen, Benjamin W. Ansell, Jane Gingrich and Robert Henry Cox, eds., *Path-Breakers: Social Policy in the Smaller EU Members*, New York and Oxford: Berghahn Books, forthcoming 2011.

“How Globalization and the European Union are Changing European Welfare States,” in Gary B. Cohen, Benjamin W. Ansell, Jane Gingrich and Robert Henry Cox, eds., *Path-Breakers: Social Policy in the Smaller EU Members*, New York and Oxford: Berghahn Books, forthcoming 2011.

“Conclusion: Ideas and Social Reform,” in Gary B. Cohen, Benjamin W. Ansell, Jane Gingrich and Robert Henry Cox, eds., *Path-Breakers: Social Policy in the Smaller EU Members*, New York and Oxford: Berghahn Books, forthcoming 2011.

“Ideas and Politics,” with Daniel Belánd, in Daniel Belánd and Robert Henry Cox, editors, *Ideas and Politics in Social Science Research*, Oxford and New York: Oxford University Press, forthcoming 2011.

“Ideas and The Politics Of Labor Market Reform,” in Irene Dingeldey and Heinz Rothgang, eds. *Governance of Welfare State Reform: A Cross National and Cross Sectoral Comparison of Policy and Politics*. Edward Elgar: Cheltenham, UK, 2009, pp.

200-218.

“The Consequences of Welfare Reform: How Conceptions of Social Rights Are Changing.” Stephan Leibfried and Steffen Mau, eds., *Welfare States: Construction, Deconstruction, Reconstruction, Volume I*. Edward Elgar: Cheltenham, UK, 2008.  
(reprint of an article that originally appeared in *Journal of Social Policy*, January 1998, 26(1): 1-16.)

“Explaining the Paradox of the Polder Model,” in Frank Hendriks and Theo Toonen, eds. *Polder Politics in the Netherlands: Viscous State or Model Polity*. Aldershot: Ashgate Publishers, 2001, pp. 241-254.

“The Logic of Liberalism: Welfare Reform in Historical Perspective,” in Stuart Nagel, ed. *The Substance of Public Policy*. Commack, NY: Nova Science Publishers, 1999.

“The Netherlands.” in *The 1996 Grolier Multimedia Encyclopedia*, Danbury, CT: Grolier Electronic Publishing, 1996, pp. 97-103. Also available on CD-ROM.

“Willem Drees.” in David Wilsford, ed. *Political Leaders of Europe: A Biographical Dictionary*. Westport: Greenwood Press, 1995, pp. 111-117.

“Demystifying the Nation-State: Its Relevance to the New World Order.” in Ulf Hedetoft, ed. *Nation or Integration? Perspectives on Europe in the 90s*. Aalborg: Aalborg University Press, 1993, pp. 27-41.

### **Other Scholarly Articles and Research Notes**

“The Politics of Labour Market Reform: How Belgium Can Learn From Successful European Precedents,” Nota 3/2007, Brussels: Itinera Institute, 21 February 2007.

Research Contributor. G. Naegele, C. Barkholdt, B de Vroom, J. Goul Andersen and K. Krämer. *A New Organization of Time Over Working Life*. Luxembourg: European Foundation for the Improvement of Living and Working Conditions, 2003.

“How Global is the Oklahoma Economy?” *Oklahoma Business Bulletin*, April/July 2000, 68(2): 11-25. Coauthored with Christian Breunig.  
Winner of the Dikeman Award for research on the Oklahoma Economy.

“Theda Skocpol’s Contribution to Comparative Politics,” *Extensions*, Fall 1999: 4-7.

“Review Essay: Realignments in the Welfare State, by Mary Ruggie, Incomes and the Welfare State, by Anthony Atkinson, Die Konservatieve Transformation des Wohlfahrtsstaates, by Jens Borchert.” *Comparative Political Studies*, October 1997, 30(5): 635-641.

### Published Commentary

“U.N. at 62 Still Valuable,” *The Oklahoman*, 24 October 2007, p. A7 (with Zach Messitte).

“Een Oplossing Voor de Belgische Arbeidsmarkt” [How to Fix the Belgian Labor Market], *Forward*, May 2007. p. 16. Translated also into French as “Comment Résoudre le Problème de Marché du Travail Belge,” *Forward*, May 2007, p.16.

“De Arbeidsmarkt Hervormen Kán, Maar Met Kleine Stappen,” *Trends*, 8 March 2007, p. 24.

“Teaching Europe to Undergraduates,” *European Studies Newsletter*, June 2001, 30(5-6): 3-4.

“‘Civil Society,’ Vanuit Amerikaans Perspectief,” *Bestuurskunde*, Januari 2001, 10(1): 14-15.

“The Role and Organization of Intelligence in the Twenty-first Century: A Roundtable,” in David L. Boren and Edward J. Perkins, eds. *Preparing America’s Foreign Policy for the 21<sup>st</sup> Century*, Norman, University of Oklahoma Press, 1999, pp. 183-206.

“Plotseling ben ik een Allochtoon,” *De Volkskrant*, 22 June 1996, p. 21.

### Book Reviews

Governing Sustainability, edited by W. Neil Adger and Andrew Jordan. *Governance*, January 2011, 24(1).

Basic Income on the Agenda: Policy Objectives and Political Chances, edited by Robert van der Veen and Loek Groot. *American Political Science Review*, December 2002, 96(4): 873-874.

The Politics of Pension Reform: Institutions and Change in Western Europe, by Guiliano Bonoli. *Political Science Quarterly*, Spring 2001, 116(1): 150-151.

Politics in the Dutch Economy: The Economics of Institutional Interaction, by Bart Snels. *Journal of Public Policy*, 2000, 20(1): 106-108.

A Dutch Miracle: Job Growth, Welfare Reform and Corporatism in the Netherlands, by Jelle Visser and Anton Hemerijck. *Journal of Public Policy*, 1999, 18(2): 209-211.

Great Britain: Decline or Renewal? by Donley T. Studlar. *Oklahoma Politics*, October

1998, vol. 7: 91-93.

The Retreat of the State: the Diffusion of Power in the World Economy, by Susan Strange. *International Historical Studies*, June 1998, 20(2): 498-500.

Social Capitalism: A Study of Christian Democracy and the Welfare State, by Kees van Kersbergen. *Beleid en Maatschappij*, 1997.

Mitteleuropa: History and Prospects, edited by Peter Stirk. *History of European Ideas*, 1996, 22(2): 133-134.

Poverty and Political Culture: The Rhetoric of Social Welfare in The Netherlands and France, 1815-1854, by Frances Gouda. *Perspectives on Political Science*, Winter 1996, 25(1): 38.

History and Context in Comparative Public Policy, edited by Douglas E. Ashford. *Journal of Policy History*, 1994, 6(4): 509-512.

The Unplanned Society: Poland During and After Communism, edited by Janine R. Wedel. *Midsouth Political Science Journal*, Autumn 1992, (13): 413-415.

Liberalism, Fascism or Social Democracy: Social Classes and the Political Origins of Regimes in Interwar Europe, by Gregory Luebbert. *Journal of Politics*, May 1992, 54(2): 631-634.

European Politics Reconsidered, by B. Guy Peters. *American Political Science Review*, September 1991, 85(3): 1060-1061.

## Honors and Awards

President. Miami University Western College Program Alumni Association, 2009-2010. Member of the Board, 2009-2014.

Executive Board. International Political Science Association Research Committee 27, Structures of Government, 2009-present.

President of the Board, United Nations Association in the USA, Oklahoma City Chapter, 2006-2010. Member of the Board, 2006-present

Board of Experts. Itinera Institute (a policy think tank based in Brussels, Belgium), 2006-2010

Member of the Board of Directors, United Nations Association in the USA, Oklahoma City Chapter, 2005-2008

Phi Beta Delta, Gamma Sigma Chapter, 2005

Dobro Slovo, National Slavic Honor Society, Honorary Member, 2005.

European Union Centers Programme. Principal Investigator. Grant to establish an EU Center at the University of Oklahoma. European Commission,

2001-2004.

Title VI Undergraduate International Studies and Foreign Language Award. Co-principal investigator. U.S. Department of Education, 2000-2002.

Neil J. Dikeman, Jr. Award for Research on the Oklahoma Economy. Center for Economic and Management Research, University of Oklahoma, October 2000.

Dissertation Chair, Nathalie Gagnere, Winner of the APSA's Aaron Wildavsky Award for the Best Dissertation on Religion and Politics, September 1999.

European Union Visitors Programme, European Commission, May 1999.

Research Fellowship, German Marshall Fund of the United States, grant number DC-003391, 1998-1999.

Visiting Professor, Department of Public Administration, Erasmus University, Rotterdam, the Netherlands, Spring Semester 1996

Fulbright Fellow to Roskilde University, Denmark, Council for the International Exchange of Scholars, 1995.

Foreign Language and Area Studies Fellowship, Indiana University, 1983 and 1986

Scholarship for Summer Language Study, German Academic Exchange Agency, 1983

## Grants and Contracts

(submitted) Getting To Know Europe. Principal Investigator. European Commission, 2011-2012. €98,665 (approximately \$132,892).

Transatlantic Climate Bridge, Climate Awareness Week, Principal Investigator. Embassy of the Federal Republic of Germany, 2010. \$1,200.

Getting To Know Europe. Principal Investigator. European Commission, 2009. \$139,184.

Conference Grant for Symposium on US- Canada Issues. Canadian Embassy, 2006. \$22,175.

European Union Centers Programme. Principal Investigator. Grant to establish an EU Center at the University of Oklahoma. European Commission, 2001-2004. \$346,821.

Title VI Undergraduate International Studies and Foreign Language Award. Co-principal investigator. U.S. Department of Education, 2000-2002. \$158,000.

Research Fellowship, German Marshall Fund of the United States, grant number DC-003391, 1998-1999. \$30,000.

Fulbright Fellow to Roskilde University, Denmark, Council for the International Exchange of Scholars, 1995. DKK 150,000 (approximately \$26,400).

## Invited Lectures and Presentations

“Ideas and Politics”

Department of Political Science, Vrije Universiteit Amsterdam,  
Netherlands, 26 April 2010

“Models of European Welfare Systems”

Oklahoma Department of Human Services, Oklahoma City, 7 March 2008.

“The Politics of Labour Market Reform: How Belgium Can Learn from Successful European Precedents”

Itinera Institute, Brussels, Belgium, 21 February 2007.

“Why the United Nations is Important to the United States”

Southwestern Oklahoma State University, 7 February 2007.

“The Logic of Liberalism and the History of European Welfare States”

Zentrum für Europa- und Nordamerika-Studien (ZENS), Georg-August  
Universität, Göttingen, Germany, 14 July 2004.

“United Europe as a Grand Illusion”

Program in European Studies, University of Arkansas, 21 January 2004

“New Organization of Time Throughout the Working Life – USA.”

Working paper for the project *Comparative Study on New Organisation of Time Throughout the Working Life in Europe, Japan and the USA*.  
Gerhard Naegele and Bert de Vroom, Co-Principal Investigators.  
Brussels: European Foundation for the Improvement of Living and Working Conditions, 2002.

“Opportunities and Obstacles to Welfare Reform in Northern Europe”

Institute for Global Studies, University of Minnesota, Minneapolis, MN, 3  
April 2003.

“Reforming the German Welfare State: Why Germany is Slower Than its Neighbors”

Symposium on The United States, Germany and Europe Since 1945  
Croft Institute for International Studies, University of Mississippi, 22  
September 2000.

“The Logic of Liberalism: Explaining Welfare Reform”

Institut Für Politikwissenschaft, Eberhard-Karls-Universität, Tübingen,  
Germany, 16 February 1999.

“From Safety Net to Trampoline”

Institut Für Politikwissenschaft, Eberhard-Karls-Universität, Tübingen,  
Germany, 21 September 1998.

“How Retrenchment is Changing the Welfare State in Denmark and the Netherlands”

Zentrum für Europa- und Nordamerika Studien, Georg August Universität  
Göttingen, Germany, 9 June 1997

“Patterns of Age and Work in Europe”

Featured Speaker, Conference on Ageing and the Labor Market,  
University of Twente, Enschede, The Netherlands, 7 June 1997

“De Nederlandse Verzorgingsstaat in Vergelijkend Perspectief”

(The Dutch Welfare State in Comparative Perspective)

Onderzoekschool Arbeid, Welzijn, Sociaal-Economisch Bestuur

Utrecht, the Netherlands, 11 June 1996

“An American View of Welfare Retrenchment in Europe”

Department of Political Science, University of Copenhagen  
Copenhagen, Denmark, 17 November 1995

“Retrenchment of the Danish Welfare State Seen from an American Perspective”

Danish National Institute for Social Research  
Copenhagen, Denmark, 23 October 1995

“The Impact of Retrenchment on European Welfare States”

Center for West European Studies, Indiana University  
Bloomington, Indiana, April 1995

“Welfare States and Welfare Retrenchment in Europe”

Institute for Political Economy, Tulane University  
New Orleans, Louisiana, November 1994

“Policy Borrowing in History: Evidence From the First Social Security Programs”

Department of Political Science, Oklahoma State University  
Stillwater, Oklahoma, February 1993

### **Recent Conference Papers and Presentations**

(A full list is available on request)

“Ideas, Power, and Policy Paradigms: From Globalization to Sustainability,” co-authored with Daniel Béland. Paper prepared for presentation at the Annual Meeting of the American Political Science Association, Washington, DC, September 3, 2010.

“Can the European Union Respond to the Challenges of Globalization? Expanding Uncertainties and the Lisbon Strategy,” paper presented at the Council for European Studies, Montreal, Canada, 15-17 April 2010.

“Learning, Leadership and the Capacity to Reform,” paper presented at the Council for European Studies, Montreal, Canada, 15-17 April 2010.

“Decentralization and Social Rights in Belgium,” presented at the conference Devolution, Citizenship and Public Policy. Re-scaling social and political rights?, Wales Governance Center, Cardiff University, Cardiff, 15-16 December 2008.

“How Globalization and the European Union are Changing European Welfare States,” *Social Policy in the New Europe: The Experience of Austria and the Smaller EU Members*, University of Minnesota Center for Austrian Studies, Minneapolis, 25-29 March 2008.

“Timing, Sequencing and the Institutional Origins of Welfare States,” Council of European Studies conference, Chicago, Illinois, 30 March 2006.

“Institutionalizing Ideas: Liberalism and the History of Welfare States,” Annual Meeting of the American Political Science Association, Philadelphia, PA, September 2005.

“The Reconstruction of the Scandinavian Model: Ideas, Institutions and Welfare Reform,” American Political Science Association, Chicago, 2-5 September 2004.

“The Path-Dependence of an Idea: Why Scandinavian Welfare States Remain Distinct.” 15<sup>th</sup> Annual Meeting on Socio-Economics, LEST, Aix-en-Provence, France, 26-29 June 2003. Also presented at Structure of Governance Annual Conference, George Washington University, 22-24 May 2003.

“Dilemmas of European Labor Markets,” University of Pittsburgh, West European Studies Center, 1 March 2001.

“European Integration,” Great Decisions Program, Muskogee Public Library, Muskogee, Oklahoma, 9 April 2001.

“Globalization and How it Affects Oklahoma,” Faculty of Social Sciences, Cameron University, Lawton, Oklahoma, 10 April 2000 and Department of Political Science, Southwestern Oklahoma State University, Weatherford, Oklahoma, 10 April 2000.

“Same Idea, Different Result: Welfare Reform and the Third Way in Britain and Germany,” Structure of Governance Conference, Bangalore, India, 22-24 March 2000. Coauthored with Helen Fawcett.

### **Professional Memberships**

Fulbright Association (lifetime member)  
American Political Science Association  
    Organized Section on Politics and Society in Europe  
    Organized Section on Politics and History  
Council for European Studies  
European Union Studies Association  
International Political Science Association  
    Research Section 27 on the Structure and Organization of Government  
Phi Beta Delta, Beta Gamma Chapter  
Amnesty International  
United Nations Association of the United States, Oklahoma City Chapter

### **Professional Service and Other Activities**

Section Chair, Health, Education and Social Policy. Midwest Political Science Association Annual Meeting, 2011.  
Committee Member. Helen Dwight Reid Award for the best doctoral dissertation

in the field of international relations, law and politics. American Political Science Association, 2010-2011.

Council of European Studies Network Committee, 2009-2010.

Chair of Selection Committee. 2005 Best Paper Award, European Politics and Society Section of the American Political Science Association, 2006.

Chair of Selection Committee. Charles H. Levine Memorial Book Prize. IPSA Section on Structure and Organization of Government, 2005.

2004 Program Committee, Southwestern Political Science Association (Comparative Politics) 17-20 March 2004, Corpus Christi, TX

Chair of Organizing Committee, Asian Symposium, "Asian Cultures and the Challenges of Globalization," University of Oklahoma, 9-10 March 2001.

Chair of Selection Committee. Charles H. Levine Memorial Book Prize. IPSA Section on Structure and Organization of Government, 2001.

Chair of Organizing Committee, European Symposium, "Between Integration and Disintegration: Challenges Facing the Future of Europe," University of Oklahoma, 17-19 February 2000.

Selection Committee. Charles H. Levine Memorial Book Prize. IPSA Section on Structure and Organization of Government, 1999 and 2000.

Roundtable Organizer. "Promoting Programs in European Studies." Eleventh International Conference of Europeanists. Baltimore, MD, February 1998.

1997 Program Committee, Society for the Advancement of Socio-Economics.

Proposal Reviewer. Institute of International Education, Fulbright Fellowships to Scandinavia; John D. and Catherine T. McArthur Foundation, Program on Global Security and Sustainability; SSRC International Dissertation Research Fellowships; National Science Foundation.

Manuscript Referee for professional journals. Comparative Politics, World Politics, Socio-Economic Review, Scandinavian Political Studies, Policy Studies Review, Public Administration Review, Comparative Political Studies, Social Politics: International Studies in Gender, State and Society, Journal of Public Policy, British Journal of Political Science, Journal of Health Policy, Politics and Law, Journal of European Social Policy, Governance, International Studies Quarterly, Legislative Studies Quarterly, Comparative Politics, Economic History Review, Social Forces, Studies in Comparative International Development.

Manuscript Referee for book publishers. Routledge, State University of New York Press, Cambridge University Press, Congressional Quarterly; D.C. Heath Co.; Brooks-Cole Publishers; McGraw Hill Publishers.

Frequent commentator on European Affairs, KGOU Radio and other local Oklahoma news media.

WatchDog program volunteer, Monroe Elementary School, 2003-2008.

**References available upon request**